

Model University Anti-Masking Policy

- A. No person shall, on campus or on property owned or controlled by the university, intentionally conceal his identity by wearing a hood, mask, article, or other device whereby the person's face is covered or disguised.
- B. This prohibition shall not apply to any person:
- (1) wearing any garb in the bona fide observance of religious practices.
 - (2) wearing a costume for purposes of a holiday celebration.
 - (3) engaged in professions, trades, employment, or other activities and wearing protective masks or coverings that are necessary for the physical safety of the wearer or other persons.
 - (4) engaged in sports or other recreational activities and wearing protective masks or coverings that are necessary for the physical safety of the wearer or other persons.
 - (5) wearing a hood, mask, article, or other device for the purpose of protection from the weather elements.
 - (6) wearing a hood, mask, article, or other device in any bona fide artistic or theatrical production, masquerade ball, or costume party.
 - (7) wearing a gas mask or other protective facial covering for the purposes of protection during or related to an emergency situation, or during emergency management drills.
 - (8) wearing a hood, mask, article, or other device for medical reasons upon:
 - a. receipt of disability accommodations from the university under the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973;
 - b. receipt of temporary disability accommodations from the university under the university's policy governing accommodations for temporary medical conditions; or
 - c. the declaration of a disaster or state of emergency by the governor in response to a public health emergency where the emergency declaration expressly waives this section, defines the mask appropriate for the emergency, and provides for the duration of the waiver.
- C. Notwithstanding subsection (B), any person who is present on campus or on property owned or controlled by the university, and is wearing a hood, mask, article, or other device whereby the person's face is covered or disguised, must present, at the request of an authorized university employee, a university or government-issued document stating the person's name and containing a photograph of the person.